

# Applied Leadership Principles

(Performance Directed Management- A VMA-Honors class-)

Hosted by and held at the  
**Oelwein Police Department**

501 Rock Island Rd, Oelwein, IA 50662

**August 12, 2021 from 8am-4pm**

Of all the problems that face public safety, the shortage of practical leaders is an issue that must be addressed. Effective leadership is the cornerstone of day-to-day supervision and can be developed through experience and proper training. It is from training and experience that potential leaders are taught how to apply core competencies required of anyone thrust into a leadership situation or position. This course provides the proper training to develop an effective leader.

Command and supervisory personnel from the following agencies should attend: \*Law enforcement \*Fire services \*911 Emergency Communications \*Corrections

### Topics are:

- Leaders and Leadership
- Leadership vs Management
- Major Challenges Facing Leaders
- Leadership and Motivation
- How Leaders Behave
- Four Ways Leaders Get Others to Follow
- Leadership Power



**“Measure Performance not Performers”**

-Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early)

**D. J. Van Meter Ph.D. / Associate** D.J. Van Meter Ph.D. is the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 45 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, Ohio and also holds a master’s degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A Z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

Regular Tuition: \$190 first registrant/\$170 each additional (PO’s Vouchers, postmarked on or after August 6, 2021)

Prepaid Tuition: \$170 first registrant/ \$150.00 each additional (All cc payments and checks postmarked by August 5, 2021)

P. O’s, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

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