



# Continuing Education

St. Louis County and Municipal Police  
Academy

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◀ Program Announcement ▶

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## First-line Supervision

**This is a courtesy post. All registration are with St. Louis Academy**

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This course teaches that the employment relationship is an enforceable contract wherein management has inherent and enforceable rights. These rights include requiring employees to: attend work on a regular basis, give a fair day's work, be subordinate to lawful directives, and perform to standards, get along with others and to be loyal to their employer's lawful business needs. The problem is that the traditional people-oriented style of management has been seriously weakened by over 40 years of employee labor and employee rights laws. A performance-oriented model of management based on principles found in contract law, economics and Performance Theory is a more powerful, practical, simpler and enforceable alternative.

**John Hall** John's experience in law enforcement has been filled with professionalism and strong leadership skills. He has managed Patrol Operations, and was adept at bringing critical incidents to a successful resolution. John has served as a Certified Police Instructor assigned to a police academy for recruitment training in Arrest, Search and Seizure. John has been recognized throughout his career for initiating, building and supporting departmental initiatives including the creation of a Special Operations Unit & Physical Fitness Evaluations. He received the honor of being "Officer of the Year in 2007." John was part of the US Customs task force responsible for the investigation of importation of narcotics in the US. He also investigated the influence of organized crime in NY and NJ as it relates to criminal offenses, corruption, and unfair labor practices. John also has a B.A. in Criminal Justice from Kean College, New Jersey.

**Session:** One

**Date(s):** **August 6, 2021**

**Time:** 8:00 a.m. - 5:00 p.m.

**Place:** St. Louis County & Municipal Police Academy  
1266 Sutter Avenue  
St. Louis, Missouri 63133-1934

**WHO SHOULD ATTEND:** Managers, Chiefs, Supervisors - Commissioned & Non-Commissioned Personnel  
- Legal Studies

ATTENDANCE IS LIMITED TO 35 PARTICIPANTS