Internal Investigations Functions

Hosted by the

Saginaw Twp. Police Department

Held at the Saginaw Twp Fire Department Station #1, 6171 Shattuck Rd, Saginaw Rd, Saginaw, Michigan 48603

October 17, 2022 from 8am-4pm

(This class is registered with MCOLES for use of 302 funds)

Internal investigations are essential to the efficient operation of any public safety forces agency. Investigations of this nature are crucial to our democratic system of checks and balances. The lack of clear understanding of the due process principles that govern the investigation, failing to conduct investigations properly, and not having well documented cases are the major reasons why investigators fail, cases are lost, and agencies are sued and discredited.

Command and supervisory personnel from the following agencies should attend:
Law Enforcement, Emergency 9-1-1 Communications, Corrections

Attendees are taught:

- The essential principles of Constitutional Due Process in an Investigation
- Review of three leading U.S. Constitutional cases affecting due process in internal investigations: Garrity v. State of New Jersey, 385 U.S. 493 (1967), Gardner v. Broderick v. Police commissioner of New York City 392 U.S.273 (1968), Kastinger United States, 406 U.S. 441 (1972)
- Employee Representation (National Labor Relations Board v. Weingarten Inc., 420 U.S.251 (1975)
- Avoiding civil torts and liabilities
- **Measure Performance not Performers"**
- Practical approaches to I.A. investigations
- How to document the I.A. case

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Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early)

Associate/ John Hall John's experience in law enforcement has been filled with professionalism and strong leadership skills. He has managed Patrol Operations and was adept at bringing critical incidents to a successful resolution. John has served as a Certified Police Instructor assigned to a police academy for recruitment training in Arrest, Search and Seizure. John has been recognized throughout his career for initiating, building, and supporting departmental initiatives including the creation of a Special Operations Unit & Physical Fitness Evaluations. He received the honor of being "Officer of the Year in 2007." John was part of the US Customs task force responsible for the investigation of importation of narcotics in the US. He also investigated the influence of organized crime in NY and NJ as it relates to criminal offenses, corruption, and unfair labor practices. John also has a B.A. in Criminal Justice from Kean College, New Jersey. _

Regular Tuition: $190 first registrant/$170 each additional (PO's Vouchers, postmarked on or after October 11, 2022)
Prepaid Tuition: $170 first registrant/ $150 each additional (All cc payments and checks postmarked by September 10, 2022)
P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

Fax page to VMA 614-451-8905 Call 800.331.8025 Email: vanmeterassociates@att.net Online: www.vmanet.com

Contact Name_____Dept_____

Mailing Address_____City_____State_____Zip_____

Phone_____ Fax_____Email:_____

PO#_____CC#_____Exp date_____

1. Name/title_____ 2.Name/title_____

3. Name/title_____4.Name/title _____

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