

# Management's Rights-in a Nutshell

## Live Online Webinar

October 5, 2023 from Noon-3pm EST

Command and Supervisory Personnel from the following agencies are encouraged to attend: Law Enforcement, Fire Services, 9-1-1 Emergency Services, Corrections

### Topics Include:

- Understanding why management must move away from people management and move towards **performance management**
- Providing support for the fact that **courts and arbiters** support the enforcement of management rights
- Defining the **“Universal Rights”** of management
- Designing the foundation for a **performance-oriented style of management**

Attendees will receive a certificate of training, a class outline to take notes. Class size is limited, please register early

**You will receive a login Code prior to the class. A computer (laptop or desktop) equipped with microphone and camera (if available) is needed. If more than one person from your agency attends, try to meet on a single computer and screen.**

**D. J. Van Meter Ph.D. / Associate** D.J. Van Meter Ph.D. is the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 56 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, Ohio and also holds a Master's Degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A Z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies

**Regular Tuition: \$165 first registrant/\$150 each additional (PO's Vouchers, postmarked on or after September 30, 2023)**  
**Prepaid Tuition: \$150 first registrant/ \$135 each additional (All cc payments and checks postmarked by September 29, 2023)**  
**P. O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate.**

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