

Van Meter & Associates, Inc
Our new: Live Online Webinar Concept Training Course

Performance Improvement Interventions (PII's)
12noon- 3:00 p.m. EST October 19, 2023 EST

Course Description

This course teaches Performance Improvement Interventions (PII) are a method for identifying the root cause of deficient performance, assessing the job holder's eligibility for a PII, and executing a course of action for lasting improvement.

Learning Objectives

This course teaches how to:

- Implement PIIs as an essential function for **efficient management.**
- Conduct a Fact-Finding Interview to determine the primary cause for **inefficient/effective performance**
- Assess the employee's qualifications for a Self-Governed or Governed PII
- Use model PII Forms and Policy

Take Aways

- Class Outline
- A set of PII Forms
- Model PII Policy
- Certificate of Attendance

Presenter: Dr. Van Meter served 15 years in sworn service and 42years in police training and organizational development. He holds a Master of Labor and Human Resources and a Doctorate in Training and Organizational Development from The Ohio State University. He authored Evaluating Dysfunctional Police Performance. Charles Thomas Publishing. Springfield, Ill. Dr. Van Meter is qualified and has experience in state/federal courts as an expert in police-related policy areas.

Regular Tuition: \$165 first registrant/\$145 each additional (PO's Vouchers, postmarked on or after October 13, 2023)
Prepaid Tuition: \$145 first registrant/ \$135 each additional (All cc payments and checks postmarked by October 12, 2023)
P. O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate.

Fax this entire page to VMA 614-451-8905 Or call 800.331.8025 Or Email: vanmeterassociates@att.net Online: www.vmanet.com

Contact Name Rank _____ Dept _____

Mailing Address _____ City _____ State _____ Zip _____

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1.Name/Rank _____ 2.Name/Rank _____

3.Name/Rank _____ 4. Name/Rank _____

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