

Van Meter & Associates, Inc.
Live Online Webinar

Management's Rights...in a Nutshell
Sworn to Honor (S2H) class

November 30, 2023 from Noon-3pm EST

Command and Supervisory Personnel from the following agencies are encouraged to attend: Law Enforcement, Fire Services, 9-1-1 Emergency Services, Corrections

Topics Include:

- **Understanding why management must move away from people management and move towards performance management**
- **Providing support for the fact that courts and arbiters support the enforcement of management rights**
- **Defining the "Universal Rights" of management**
- **Designing the foundation for a performance-oriented style of management**

Attendees will receive a certificate of training, and a class outline to take notes. Class size is limited, please register early

You will receive a login Code prior to the class. A computer (laptop or desktop) equipped with microphone and camera (if available) is needed. If more than one person from your agency attends, try to meet on a single computer and screen.

D. J. Van Meter Ph.D. / Associate D.J. Van Meter Ph.D. is the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 56 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, Ohio and also holds a Master's Degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A Z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

Regular Tuition: \$165 first registrant/\$150 each additional (PO's Vouchers, postmarked on or after November 24, 2023)
Prepaid Tuition: \$150 first registrant/ \$135 each additional (All cc payments and checks postmarked by November 22, 2023)
P. O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate.

Fax this entire page to VMA 614-451-8905 Or call 800.331.8025 Or Email: vanmeterassociates@att.net Online: www.vmanet.com

Contact Name _____ Dept _____

Mailing Address _____ City _____ State _____ Zip _____

Phone _____ Fax _____ Email: _____

PO# _____ CC# _____ Exp date _____

1.Name/Title _____ 2.Name/Title _____

3.Name/Title _____ 4. Name/Title _____

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P.O. Box 21313, Columbus, Ohio 43221
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