

Applied Leadership Principles

(Performance Directed Management- A VMA-Honors class-)

Hosted by and held at the

Morris County Public Safety Training Academy

500 West Hanover, Morris Plain, NJ 07950

8am-4pm on April 10, 2024

Of all the problems that face public safety, the shortage of practical leaders is an issue that must be addressed. Effective leadership is the cornerstone of day-to-day supervision and can be developed through experience and proper training. It is from training and experience that potential leaders are taught how to apply core competencies required of anyone thrust into a leadership situation or position. This course provides the proper training to develop an effective leader.

Command and supervisory personnel from the following agencies should attend: *Law enforcement *Fire services *911 Emergency Communications *Corrections

Topics are:

- Leaders and Leadership
- Leadership vs Management
- Major Challenges Facing Leaders
- Leadership and Motivation
- How Leaders Behave
- Four Ways Leaders Get Others to Follow
- Leadership Power

-Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early.



"Manage performance not performer"

Associate- John Popielarczyk Ret. Chief has spent twenty-six years working in law enforcement. He has served in numerous capacities ranging from Field Training Officer to Administrative Captain and retired as Chief of the department. While serving as the Administrative Captain, he developed, implemented, and evaluated policies and procedures relating to employee performance and discipline, and has worked extensively with Van Meter & Associates during that process. He has handled numerous internal investigations involving cases of employee discipline and termination, use of Last Chance Agreements, Performance Improvement Plans and in preparing cases for the discipline process, including arbitration.

Regular Tuition: \$200 first registrant/\$180 each additional (PO's Vouchers, postmarked on or after April 4, 2024)

Prepaid Tuition: \$180 first registrant/ \$160.00 each additional (All cc payments and checks postmarked by April 3, 2024)

P.O.'s, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

Fax this entire page to VMA 614-451-8905 Or call 800.331.8025 Or Email: vanmeterassociates@att.net Online: www.vmanet.com

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1.Name/Title _____ 2.Name/Title _____

3.Name/Title _____ 4.Name/Title _____

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