

Van Meter & Associates, Inc
Our new: Live Online Webinar
Performance Improvement Interventions (PII's)...in a Nutshell
12noon- 3:00 p.m. EST September 17, 2024 EST

This course teaches the **proper development and use** of Performance Improvement Plans that **hold the employee self-responsible and self-accountable for improving performance.**

Attendees will learn how to:

- Identify the three causes of performance failure and how to communicate them to your employees.
 - Set clear and realistic expectations for performance improvement and how to measure them.
- Create and implement Performance Improvement Plans that are SMART (Specific, Measurable, Achievable, Relevant, and Time-bound).
- Monitor and evaluate the progress of your employees and how to enforce the improvement plan if needed.



Your agency will:

- **Save time, money, and trouble compared to disciplinary actions that can be costly, time-consuming, and contentious.**
- **Save the need to travel or incur additional costs. You will also be able to stay close and available to your organization in case of emergencies.**
- **Receive a complete set of model forms in Microsoft Word that can be adapted for agency use.**

Presenter: Dr. D. J. Van Meter, principal of Van Meter and Associates, Inc. brings 15 years sworn and over 41 years training and consulting in the field. (www.vmanet.com)

Regular Tuition: \$165 first registrant/\$145 each additional (PO's Vouchers, postmarked on or after September 11, 2024)
Prepaid Tuition: \$145 first registrant/ \$135 each additional (All cc payments and checks postmarked by September 10, 2024)
P. O.'s, Vouchers, Claims, DOJ accepted to hold seats

Register on Online: www.vmanet.com Or call 800.331.8025 Or Email: vanmeterassociates@att.net

Contact Name Rank _____ Dept _____

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1.Name/Rank _____ 2.Name/Rank _____

3.Name/Rank _____ 4. Name/Rank _____

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Training and Organizational Development for Public Safety Forces
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