

Van Meter & Associates, Inc.

Live and Online Webinar

Progressive Discipline...in a nutshell

12noon- 3:00p.m.EST May 23, 2024



Learning Objectives:

By the end of this course, when involved in a discipline process as a supervisor you will be able to:

- **Give Adequate Notice of the Intent to Discipline or Termination**
- **Keep the Burden of Proof on the Employee**
- **Apply the Elements of Due Process and Just Cause Disciplinary Issue or Termination**
- **Apply Garrity Notices and Weingarten Rights When They are Warranted**
- **Evaluate and Give Weigh to Aggravating and Mitigating Factors in Penalty Assessments.**

Take-Aways

Class Manual; Progressive Discipline Guidelines; Pre-Discipline Check List; 30-Day Trail to VMA's Discipline Penalty Assessment program (DPA)

A computer (laptop or desktop) equipped with microphone and speaker (camera optional).

Presenter: Dr.D.J Van Meter served 15 years in sworn service and 42years in police training and organizational development. He holds a Master of Labor and Human Resources and a Doctorate in Training and Organizational Development from The Ohio State University.

Regular Tuition: \$165 first registrant/\$145 each additional (PO's Vouchers, postmarked on or after May 17, 2024) Prepaid Tuition: \$145 first registrant/\$135 each additional (An cc payments and checks postmarked by May 16, 2024) P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate.

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