Internal Investigations Functions

Sworn to Honor Project (S2H) class

Hosted by & held at the

Oakland Police Academy

2900 Featherstone Rd, Auburn Hills, Michigan 48326

August 6, 2024 from 8am-4pm (MCOLES/302)

Internal investigations are essential to the efficient operation of any public safety forces agency. Investigations of this nature are crucial to our democratic system of checks and balances. The lack of clear understanding of the due process principles that govern the investigation, failing to conduct investigations properly, and not having well documented cases are the major reasons why investigators fail, cases are lost, and agencies are sued and discredited.

Command and supervisory personnel from the following agencies should attend:
Law Enforcement, Emergency 9-1-1 Communications, Corrections

v.

" Measure Performance not Performers"

Attendees are taught:

- The essential principles of Constitutional Due Process in an Investigation
- Review of three leading U.S. Constitutional cases affecting due process in internal investigations: Garrity v. State of New Jersey, 385 U.S. 493 (1967), Gardner v. Broderick v. Police commissioner of New York City 392 U.S.273 (1968), Kastinger United States, 406 U.S. 441 (1972)
- Employee Representation (National Labor Relations Board v. Weingarten Inc., 420 U.S.251 (1975)
- Avoiding civil torts and liabilities
- Practical approaches to I.A. investigations
- How to document the I.A. case

Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early)

Associate/ John Hall John's experience in law enforcement has been filled with professionalism and strong leadership skills. He has managed Patrol Operations and was adept at bringing critical incidents to a successful resolution. John has served as a Certified Police Instructor assigned to a police academy for recruitment training in Arrest, Search and Seizure. John has been recognized throughout his career for initiating, building, and supporting departmental initiatives including the creation of a Special Operations Unit & Physical Fitness Evaluations. He received the honor of being "Officer of the Year in 2007." John was part of the US Customs task force responsible for the investigation of importation of narcotics in the US. He also investigated the influence of organized crime in NY and NJ as it relates to criminal offenses, corruption, and unfair labor practices. John also has a B.A. in Criminal Justice from Kean College, New Jersey. _

Regular Tuition: $200 first registrant/$180 each additional (PO's Vouchers, postmarked on or after July 31, 2024)
Prepaid Tuition: $180 first registrant/ $160 each additional (All cc payments and checks postmarked by July 30, 2024)
P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

Fax page to VMA 614-451-8905 Call 800.331.8025 Email: vanmeterassociates@att.net Online: www.vmanet.com

Contact Name/Rank_____Dept_____

Mailing Address_____City_____State_____Zip_____

Phone_____ Fax_____Email:_____

PO#_____CC#_____Exp date_____

1. Name/Rank_____ 2.Name/Rank_____

3. Name/Rank_____4.Name/Rank _____

Van Meter & Associates, Inc. (www.vmanet.com)
Training and Organizational Development for Public Safety Forces
The "**How to**" company from Coast-to-Coast since 1982
P.O. Box 21313, Columbus, Ohio, 43221 800.331.8025 FAX 614.451.8905
We will promptly remove your fax number if you call 800.331.8025