

Internal Investigations Functions

Sworn to Honor Project (S2H) class

Hosted by & held at the

Oakland Police Academy

2900 Featherstone Rd, Auburn Hills, Michigan 48326

August 6, 2024 from 8am-4pm (MCOLES/302)

Internal investigations are essential to the efficient operation of any public safety forces agency. Investigations of this nature are crucial to our democratic system of checks and balances. The lack of clear understanding of the due process principles that govern the investigation, failing to conduct investigations properly, and not having well documented cases are the major reasons why investigators fail, cases are lost, and agencies are sued and discredited.

Command and supervisory personnel from the following agencies should attend:

Law Enforcement, Emergency 9-1-1 Communications, Corrections

Attendees are taught:

- The essential principles of Constitutional Due Process in an Investigation
- Review of three leading U.S. Constitutional cases affecting due process in internal investigations: Garrity v. State of New Jersey, 385 U.S. 493 (1967), Gardner v. Broderick v. Police commissioner of New York City 392 U.S.273 (1968), Kastinger v. United States, 406 U.S. 441 (1972)
- Employee Representation (National Labor Relations Board v. Weingarten Inc., 420 U.S.251 (1975))
- Avoiding civil torts and liabilities
- Practical approaches to I.A. investigations
- How to document the I.A. case



Measure Performance not Performers

Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early)

Regular Tuition: \$200 first registrant/\$180 each additional (PO's Vouchers, postmarked on or after July 31, 2024)
Prepaid Tuition: \$180 first registrant/ \$160 each additional (All cc payments and checks postmarked by July 30, 2024)

P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

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