

# Applied Leadership Principles

(S2H Sworn to Honor System class)

Hosted by & held at the

## Twinsburg Police Department

10075 Ravenna Rd., Twinsburg, Ohio 44087

8am-4pm on May 7, 2024

Of all the problems that face public safety, the shortage of **practical leaders** is an issue that must be addressed. Effective leadership is the cornerstone of day-to-day supervision and can be developed through experience and proper training. It is from training and experience that potential leaders are taught how to apply core competencies required of anyone thrust into a leadership situation or position. This course provides the proper training to develop an effective leader.

Command and supervisory personnel from the following agencies should attend: \*Law enforcement \*Fire services \*911 Emergency Communications \*Corrections

### Topics are:

- Leaders and Leadership
- Leadership vs Management
- Major Challenges Facing Leaders
- Leadership and Motivation
- How Leaders Behave
- Four Ways Leaders Get Others to Follow
- Leadership Power

-Students receive class outline, model forms, rules, and certificate of attendance” (Class size is limited, please register early)



*“Manage performance not performers”*

**Associate-** John Popielarczyk Ret. Chief has spent twenty-six years working in law enforcement. He has served in numerous capacities ranging from Field Training Officer to Administrative Captain and retired as Chief of the department. While serving as the Administrative Captain, he developed, implemented, and evaluated policies and procedures relating to employee performance and discipline, and has worked extensively with Van Meter & Associates during that process. He has handled numerous internal investigations involving cases of employee discipline and termination, use of Last Chance Agreements, Performance Improvement Plans and in preparing cases for the discipline process, including arbitration.

**Regular Tuition: \$200 first registrant/\$180 each additional (PO's Vouchers, postmarked on or after May 1, 2024)**

**Prepaid Tuition: \$180 first registrant/ \$160 each additional (All cc payments and checks postmarked by April 30, 2024)**

**P. O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate.**

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