

POLICE LEADERSHIP PANEL DISCUSSION



Today's Police Leadership is faced with unprecedented challenges. We need bold thinking and a paradigm shift to meet and overcome them. It is an opportunity to give our men and women in **BLUE** the change they deserve to better serve their communities.

Join us Thursday, August 29, 2024, from 9 am to 11:30 am for a University Circle Police Department sponsored **Police Leadership Panel discussion** with Dr. Van Meter of Van Meter and Associates who has an innovative management program ready to be put into action by leaders ready to make a difference.

The SWORN TO HONOR program is designed to accomplish the following.

- Simplifies police management by converting progressive punitive-positive self-discipline and behavioral-based evaluations to objective performance-based.
- Improves performance efficiency by ensuring all have a fair opportunity to fulfill the duties and responsibilities of their positions and jobs.
- Weeds out problem employees who will not or cannot change their toxic attitudes and incompetencies.
- Unifies police and the public on shared human and social values, fostering a sense of purpose, mutual respect, and responsibilities.
- Defies challenge through its solid, lawful foundation, making it both unassailable and defensible.

You along with the panel members will have the chance to learn, challenge, probe, and question this bold, new police management initiative and see why it could be a good fit for your police agency. You will also have a chance to win a free Starbucks card for "thinking outside the box."

The training will take place at the University Circle Police Department located at 12100 Euclid Ave, Cleveland, Ohio 44106.

To register for the program, please call Executive Assistant Susie Schwartz at 216.791.2444 or email her at Susan.Schwartz@universitycircle.org.