

**Managing Excessive Non-Scheduled Absenteeism  
(Sworn to Honor (S2H) System Class)  
LIVE in PERSON ON-LINE-TRAINING-**

**October 30, 2024 from 1:00pm-4:00pm Eastern Standard Time**

This course is specifically designed for supervisors and managers who need an effective and defensible method for promoting attendance and establishing accountability for excessive and non-scheduled absenteeism.

**This course gives you the information and tools you need to solve these problems:**

- **Sick Leave Use Abusers**
- **Excessive overtime cost associated with Non-Scheduled Absenteeism**
- **Not having a lawful method for making Excessive Absenteeism a disqualifier for promotions, job assignments, shift preferences, etc.**
- **Not having a valid method for objectively measuring and evaluating Non-Scheduled Absenteeism**



**Bring to webinar:** Laptop or desk top computer equipped with a microphone and camera-capable of connecting to the internet, and the pre-sent class outline training package.

**Regular Tuition:** \$165 first registrant/\$145 each additional (PO's Vouchers, postmarked on or after October 24, 2024)  
**Prepaid Tuition:** \$145 first registrant/ \$125 each additional (All cc payments and checks postmarked by October 23, 2024)  
P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

Contact Name \_\_\_\_\_ Dept \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email: \_\_\_\_\_

PO# \_\_\_\_\_ CC# \_\_\_\_\_ Exp date \_\_\_\_\_

1.Name/Title \_\_\_\_\_ 2. Name/Title \_\_\_\_\_

3.Name/Title \_\_\_\_\_ 4.Name/Title \_\_\_\_\_

Van Meter & Associates, Inc. (www.vmanet.com)  
Training and Organizational Development for Public Safety Forces  
The "How to" company from Coast-to-Coast since 1982 P.O. Box 21313, Columbus, Ohio 43221  
800-331-8025 FAX 614.451.8905 Email: vanmeterassociates@att.net

**We will promptly remove your email if you call 800.331.8025**