

Managing Excessive Non-Scheduled Absenteeism

(Sworn to Honor (S2H) System Class)

LIVE in PERSON ON-LINE-TRAINING-

November 19, 2024 from 1:00pm-4:00pm Eastern Standard Time

This course is specifically designed for supervisors and managers who need an effective and defensible method for promoting attendance and establishing accountability for excessive and non-scheduled absenteeism.

This course gives you the information and tools you need to solve these problems:

- **Sick Leave Use Abusers**
- **Excessive overtime cost associated with Non-Scheduled Absenteeism**
- **Not having a lawful method for making Excessive Absenteeism a disqualifier for promotions, job assignments, shift preferences, etc.**
- **Not having a valid method for objectively measuring and evaluating Non-Scheduled Absenteeism**



Manage performance not performers.

Bring to webinar: Laptop or desk top computer equipped with a microphone and camera-capable of connecting to the internet, and the pre-sent class outline training package.

For over 42 years, VMA has specialized in training and organizational development for law enforcement and public safety agencies nationwide. Everything we do, we do it to honor the goodness and integrity of those who dedicate their lives to keeping their communities peaceful and safe.

Regular Tuition: \$165 first registrant/\$145 each additional (PO's Vouchers, postmarked on or after November 13, 2024)

**Prepaid Tuition: \$145 first registrant/ \$125 each additional (All cc payments and checks postmarked by November 12, 2024)
P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate**

Contact Name _____ Dept _____

Mailing Address _____ City _____ State _____ Zip _____

Phone _____ Fax _____ Email: _____

PO# _____ CC# _____ Exp date _____

1.Name/Title _____ 2. Name/Title _____

3.Name/Title _____ 4.Name/Title _____

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