Van Meter & Associates, Inc.

Live in Person Online Training

Simplification of Performance Evaluations

(From the Sworn to Honor System) 1:00am-4:00pm December 3, 2024 EST

Why You Should Attend: If you believe that the time and costs associated with fixing problems caused by misperformance and non-performance are the pain-points in your agency this course is designed for you and your agency.

This course takes a different approach. It emphasizes all performance (whether good or poor) are objectively measured outcomes of employees' conduct and behavior. While a reasonable amount of time and cost is invested in the production of performance, that simplest and most practical way to control that cost starts with a system that provides objective measures of:

- 1. Performance,
- 2. Misperformance,
- 3. Non-performance costs

In addition to knowing more about objective performance measures, measurements, and outcomes you will receive model forms and a policy for implementing this system in your agency.



Manage Performance not Performers

For over 42 years, VMA has specialized in training and organizational development for law enforcement and public safety agencies nationwide. Everything we do, we do it to honor the goodness and integrity of those who dedicate their lives to keeping their communities peaceful and safe.

Regular Tuition: \$165 first registrant/\$150 each additional (PO's Vouchers, postmarked on or after November 27, 2024) Prepaid Tuition: \$150 first registrant/ \$135 each additional (All CC payments and checks postmarked by November 26, 2024) P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

Email: vanmeterassociates@att.r	net Register Onlin	ne: www.vmanet.com		Call: 800-331-8025
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Mailing Address	City		State	Zip
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3. Name/title	4	4.Name/title		

Van Meter & Associates, Inc. (www.vmanet.com) Training and Organizational Development for Public Safety Forces The "How to" company from Coast-to-Coast since 1982 P.O. Box 21313, Columbus, Ohio 43221 PH 800.331.8025 Email: vanmeterassociates@att.net We will promptly remove your fax number if you call 800.331.8025