

Van Meter & Associates, Inc.
Online Live in Person Training

Managing Excessive Non-Scheduled Absenteeism
(A Sworn to Honor System class)

December 19, 2024 from 1:00pm-4:00p EST

This course is specifically designed for supervisors and managers who need an effective and defensible method for **promoting attendance and establishing accountability for excessive and non-scheduled absenteeism.**

This course gives you the information and tools you need to solve these problems:

- **Sick Leave Use Abusers**
- **Excessive overtime cost associated with Non-Scheduled Absenteeism**
- **Not having a lawful method for making Excessive Absenteeism a disqualifier for promotions, job assignments, shift preferences, etc.**
- **Not having a valid method for objectively measuring and evaluating Non-Scheduled Absenteeism**

Bring to webinar: Laptop or desk top computer equipped with a microphone and camera-capable of connecting to the internet, and the present class outline training package.



Measure Performance not Performers

D.J. Van Meter Ph.D. is the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 45 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, Ohio and holds a master's degree in Labor and Human Resource Management

Regular Tuition: \$145 first registrant/\$125 each additional (PO's Vouchers, postmarked on or after October 4, 2024)
Prepaid Tuition: \$125 first registrant/ \$115 each additional (All cc payments and checks postmarked by October 3, 2024)
P.O.'s, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

NEW: Van Meter & Associates, Inc. (VMA) offers a variety of classes that can be presented live in-house at your agency. This setup allows for open discussions on issues and concerns, providing your agency with workable solutions. This concept has been well received. Call to schedule.

Register Online below

Call 800.331.8025

Or Email: vanmeterassociates@att.net

Van Meter & Associates, Inc. (www.vmanet.com)
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The "How to" company from Coast-to-Coast since 1982
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