



## 90 min Learning: The Keys to Progressive Discipline and the Seven Just-Cause Standards

Understanding and adhering to the Seven Just-Cause standards is crucial for successful arbitration in progressive discipline cases. These standards serve as a guide and a significant deterrent against administrative and supervisory authority disputes.

Attendees can apply the Seven Just-Cause standards effectively in progressive discipline cases, ensuring fair and consistent decision-making processes that minimize administrative and supervisory authority disputes.

**Take Away:** Participants will receive a template (fill-in form) that can be used to ensure they have addressed the relevant issues in each of the seven principles.

**Who Should Attend:** This course is appropriate for all personnel with job responsibilities involving the use of progressive discipline.

**Presenter:** Dr. D. J. Van Meter, Principal, Van Meter and Associates, Inc., Columbus, Ohio  
Dr. Van Meter has 15 years of law enforcement service and 40 years of experience in officer training and management counseling. He has worked with numerous law enforcement agencies nationwide and has served as an expert witness in employer-employee rights arbitration and cases involving police use of lethal force.

**Date: March 26, 2025, from 1:30pm-3:00pm EST ONLINE LIVE**

Prepaid Tuition: \$90 first registrant/ \$80 each additional Regular tuition \$110 first registrant and \$100 each additional  
Prepaid by CC/Debit Cards, Checks and PO's accepted if received prior to course date. Class size is limited, register early below.:

**Register online below left    Call 800-331-8025 or    Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**

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