

## 90 Minute Concept-Learning Webinar (live)

### ***Fair Day's Work for a Fair Day's Pay***



*“Management does not need a rule for everything. There are somethings employees should Just Know.”*

This concept embodies the idea that both employers and employees have shared responsibilities and mutual accountability to uphold fair processes and fair remuneration where hard work is appropriately valued and rewarded.

#### **Participants learn:**

- 1. strategies for maintaining transparency**
- 2. trust**
- 3. mutual respect** ensuring that both sides feel their

contributions to the organization are acknowledged and remunerated fairly. **Course handouts** are included.

Presenter: Dr. D. J. Van Meter, Principal, Van Meter and Associates, Inc., Columbus, Ohio Dr. Van Meter has 15 years of law enforcement service and 42 years of experience in officer training and management counseling. He has worked with numerous law enforcement agencies nationwide and has served as an expert witness in employer-employee rights arbitration and cases involving police use of lethal force.

**Date: August 5, 2025, from 1:30pm-3:00pm EST Webinar (online live)**

Prepaid Tuition: \$90 each if registered by July 28, 2025,  
Regular tuition of \$110 each registrant July 29, 2025 and later.  
Prepaid by CC/Debit Cards, Checks and PO's accepted

**Register online below left Call 800-331-8025 Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**

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