

## The 2025-90 Minute Concept-Learning Webinar (live)



### The Seven Just Cause Standards

*“Just Cause Standards are centuries old.”*

This concept provides a detailed framework for ensuring fair and consistent decision-making across various sectors, including law enforcement. Participants learn to apply the Seven Standards effectively, gaining knowledge of their practical use in areas such as employee discipline, performance evaluations, and grievance resolution. **Course handouts** are included.

**Presenter:** Dr. D. J. Van Meter, Principal, Van Meter and Associates, Inc., Columbus, Ohio Dr. Van Meter has 15 years of law enforcement service and 42 years of experience in officer training and management counseling. He has worked with numerous law enforcement agencies nationwide and has served as an expert witness in employer-employee rights arbitration and cases involving police use of lethal force.

**Date: May 7, 2025, from 1:30pm-3:00pm EST Webinar (online live)**

Prepaid Tuition: \$90 each if registered by April 30, 2025,  
Regular tuition \$110 each registrant May 1, 2025 and later.  
Prepaid by CC/Debit Cards, Checks and PO's accepted

Class size is limited, register early below.:

**Register online below left Call 800-331-8025 Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**

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