

90 Minute Concept-Learning

Excessive Non-Scheduled Absenteeism



“Management should not be able to predict when an employee will be sick or unavailable for work.”

This concept addresses the challenge of managing Excessive non-scheduled absenteeism in the workforce.

Participants learn how to define, measure, and evaluate excessive non-scheduled absenteeism, notify employees appropriately, and place the **responsibility for improvement on the employee.**

D. J. Van Meter, Ph.D applies principles from Behavioral Science, Labor-Management, and Human Performance Technology to enhance performance efficiency within public safety forces agencies across all contingent states. Dr. Van Meter served with the Ohio State Highway Patrol for fifteen years, during which he held the ranks of Trooper, Sergeant, and Lieutenant, and made significant contributions to the Patrol’s Training Academy Staff. His commitment to the professional development of law enforcement agencies led him to be selected for, attend, and graduate from the Northwestern University Traffic Institute’s nine-month program in Evanston, Ill

In-house: Van Meter & Associates, Inc. (VMA) offers a variety of online classes that can be presented with your members only. This setup allows for open discussions on issues and concerns, providing your agency with their own workable solutions. Call to schedule.

Date: September 30, 2025 from 1:30pm-3:00pm EST Webinar (online live)

Prepaid Tuition: \$90 per registrant received by September, 23, 2025

Regular tuition \$110 per registrant received 9, 24, 2025 & later

CC/Debit Cards, Checks and PO’s accepted

Register online below left Call 800-331-8025 Email: vanmeterassociates@att.net

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