



90 min Learning Webinar

Fair Day's Work for a Fair Day's Pay

Date: October 15, 2025 from 1:30-3:00pm

Knowing how to measure and evaluate a fair day's work is worth its weight in gold when dealing with 'goldbrickers.' It ensures that everyone is held to a consistent standard of performance and accountability. By having clear metrics and evaluations, it's easier to identify those who are truly committed to their roles and those who might be taking advantage of the system. This not only protects the integrity of the workplace but also ensures that hard-working officers are recognized and rewarded fairly. In the end, a transparent and fair evaluation system fosters a culture of excellence and trust.

After attending this 90-minute program, attendees can expect to gain the following skills and insights:

- **Understand Evaluation Metrics:** Learn how to define and apply clear metrics to measure job performance effectively.
- **Identify and Address Inefficiencies:** Be able to spot instances where employees might be underperforming or 'goldbricking' and initiate strategies to address these issues constructively.
- **Promote Accountability:** Be able to help build a culture of accountability by ensuring that all team members understand the expectations and standards of their roles.
- **Implement Fair Assessment Practices:** Will gain insights into creating fair and transparent assessment processes that recognize and reward hard work and dedication.
- **Communicate Expectations Clearly:** Be able to articulate performance expectations and provide constructive feedback to their teams.
- **Enhance Team Morale:** Help ensure team morale and productivity.

Who Should Attend: This course is appropriate for all command/supervisors responsible for auditing performance efficiency in their areas of responsibility.

Presenter: Donald J. Van Meter, PhD, Dr. Van Meter is a veteran law enforcement professional and an **applied theorist in Human Performance Technology**. With over forty years of experience, he has worked with hundreds of agencies nationwide to enhance efficiency, decision-making, and performance in high-pressure environments. His expertise integrates **Human Performance Science with practical strategies**, making him a sought-after consultant and speaker in law enforcement optimization.

Prepaid Tuition: \$90 each if registered by October 9, 2025,
Regular tuition: \$110 each if registered on October 8, 2025, and later.
(Prepaid by CC/Debit Cards are prepaid up to the class presentation date), Checks and POs accepted

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