

## 90 Minute Concept-Learning Webinar (live)

# Performance Improvement Plans

*"This behavior does not qualify for a PIP."*



This concept provides participants with strategies to address workplace performance improvement challenges constructively and effectively, avoiding progressive discipline. The focus is on:

1. promoting accountability
2. setting clear expectations
3. offering actionable steps for improvement
4. ensuring organizational standards are met. Course handouts are included.

**Presenter:** Dr. D. J. Van Meter, Principal, Van Meter and Associates, Inc., Columbus, Ohio. Dr. Van Meter has 15 years of law enforcement service and 43 years of experience in officer training and management counseling. He has worked with numerous law enforcement agencies nationwide and has served as an expert witness in employer-employee rights arbitration and cases involving police use of lethal force.

**Date: July 29, 2025, from 1:30pm-3:00pm EST Webinar (online live)**

Prepaid Tuition: \$90 each if registered by July 17, 2025,  
Regular tuition of \$110 each registrant July 18, 2025 and later.  
Prepaid by CC/Debit Cards, Checks and PO's accepted

**Register online below left Call 800-331-8025 Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**

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