

The 2025-90 Minute Concept-Learning Webinar (live)

Flipping the Burden: Taking Responsibility Back



For decades, supervisors and administrators have grappled with a persistent issue—a small, yet disruptive group of employees known as "Burden Flippers." These individuals refuse to own their responsibilities, viewing them as inconveniences rather than obligations, and shift their workload onto others, undermining team morale and productivity. This behavior is unacceptable and detrimental to a fair and accountable work environment. Supervisors at all levels must take decisive action to prevent this behavior and, when it occurs, ensure the burden is returned to its rightful owner. This course will equip you with the knowledge and

skills to effectively identify, address, and eliminate burden-flipping behaviors within your team.

Learning Objectives

Identify Burden Flipping in Action: Understand the traits and behaviors of burden flippers, the impact on team dynamics, and early warning signs to address the issue before it escalates.

Enforce Accountability with Confidence: Develop and apply strategies to firmly hold employees accountable for their responsibilities, ensuring no team member unfairly carries the weight of others.

Create a Culture of Ownership and Fairness: Maintain an environment where each employee honors their duties and contributes equitably, reinforcing fairness and team collaboration. This structured approach ensures attendees not only understand the issue but leave with actionable skills to address it.

Date: May 28, 2025, from 1:30pm-3:00pmEST Webinar (live)

**Prepaid Tuition: \$90 each registrant CC/Debit Cards, Checks and PO's accepted
Regular tuition \$110 for registrations received after May 23, 2025**

Register online below left Call 800-331-8025 Email: vanmeterassociates@att.net

Van Meter & Associates, Inc.
PO Box 21313, Columbus, Ohio 43221 www.vmanet.com
Email: vanmeterassociates@att.net to remove your email