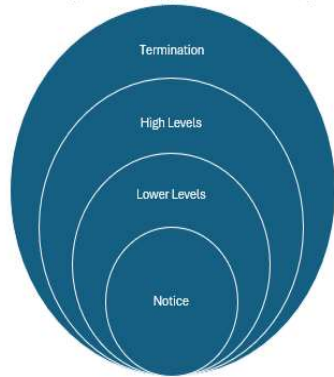


The 2025-90 Minute Concept-Learning Webinar (live)

Traditional Concept of Progressive Discipline-Termination



Progressive Discipline as a Tool

“How much encouragement do employees need to persuade them to comply with management’s directives?”

This concept covers when and how to use progressive discipline to encourage employees to follow management’s directives. The course instructs participants on the principles

and steps of progressive discipline, including verbal warnings and final actions, and teaches techniques for clear and respectful communication of expectations. It emphasizes maintaining fairness and consistency through proper documentation of disciplinary actions and provides guidance on resolving conflicts and rebuilding trust with employees. **Course handouts** are included.

Presenter: Dr. D. J. Van Meter, Principal, Van Meter and Associates, Inc., Columbus, Ohio Dr. Van Meter has 15 years of law enforcement service and 42 years of experience in officer training and management counseling. He has worked with numerous law enforcement agencies nationwide and has served as an expert witness in employer-employee rights arbitration and cases involving police use of lethal force.

Date: May 21, 2025, from 1:30pm-3:00pm EST Webinar (online live)

Prepaid Tuition: \$90 each if registered by May 15, 2025,
Regular tuition \$110 each registrant May 16, 2025 and later.
Prepaid by CC/Debit Cards, Checks and PO’s accepted

Class size is limited, register early below. :

Register online below left Call 800-331-8025 Email: vanmeterassociates@att.net

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