



90 min Concept Learning: The Seven Just-Cause Standards Webinar (live)

“Just Cause Standards are centuries old.”

This concept provides a detailed framework for ensuring fair and consistent decision-making across various sectors, including law enforcement. Participants learn to apply the Seven Standards effectively, gaining knowledge of their practical use in areas such as employee discipline,

performance evaluations, and grievance resolution

Class materials: Participants will receive a template (fill-in form) that can be used to ensure they have addressed the relevant issues in each of the seven principles.

Who Should Attend: This course is appropriate for all personnel with job responsibilities involving the use of progressive discipline.

Presenter: Dr. D. J. Van Meter, Principal, Van Meter and Associates, Inc., Columbus, Ohio
Dr. Van Meter has 15 years of law enforcement service and 42 years of experience in officer training and management counseling. He has worked with numerous law enforcement agencies nationwide and has served as an expert witness in employer-employee rights arbitration and cases involving police use of lethal force.

Date: June 10, 2025, from 1:30pm-3:00pm EST Webinar (online live)

Prepaid Tuition: \$90 each if registered by June 4, 2025,
Regular tuition \$110 each registrant Jun 5, 2025 and later.
Prepaid by CC/Debit Cards, Checks and PO's accepted

Class size is limited, register early below.:

Register online below left Call 800-331-8025 or Email: vanmeterassociates@att.net

Van Meter & Associates, Inc.
PO Box 21313, Columbus, Ohio 43221
www.vmanet.com

Ph: 800-331-8025 Or Email: vanmeterassociates@att.net to remove your email.