

## 90 Minute Concept-Learning Webinar (live)



### Performance Improvement Plans

***"This behavior does not qualify for a PIP."***

This concept provides participants with strategies to address workplace performance improvement challenges constructively and effectively, avoiding progressive discipline. The focus is on promoting accountability, setting clear expectations, offering actionable steps for improvement, and ensuring organizational standards are met. **Course handouts** are included.

**Presenter:** Dr. D. J. Van Meter, Principal, Van Meter and Associates, Inc., Columbus, Ohio. Dr. Van Meter has 15 years of law enforcement service and 43 years of experience in officer training and management counseling. He has worked with numerous law enforcement agencies nationwide and has served as an expert witness in employer-employee rights arbitration and cases involving police use of lethal force.

**Date: June 17, 2025, from 1:30pm-3:00pm EST Webinar (online live)**

Prepaid Tuition: \$90 each if registered by June 11, 2025,  
Regular tuition \$110 each registrant June 16, 2025 and later.  
Prepaid by CC/Debit Cards, Checks and PO's accepted

Class size is limited, register early below

**Register online below left Call 800-331-8025 Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**

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