



**Three back-to-back classes (7hrs):**  
Hosted by and held at the  
**Elyria Police Department**  
18 West Avenue, Elyria, OH 44035

**October 24, 2025, from 8:00am-4:00pm (7hrs)**

**Leadership Responsibilities in Use-of-Force 1hr CPT (pending)**

**Learning Objectives**

Establish leadership principles that shape law enforcement decisions and set the ethical tone for use-of-force policies.

Establish ethical standards for use-of-force policies.

**Topics Covered:** **1.** The role of leadership in law enforcement effectiveness **2.** Overview of leadership styles: pros and cons, connecting leadership principles to use-of-force decision-making.

**Calculus of Reasonableness and Police Use of Force (3hrs 25CPT575)**

**Course Objective:**

This course examines recent legal trends narrowing the scope of qualified immunity, emphasizing accountability, de-escalation, and leadership in modern policing. Participants will engage with case studies, legal frameworks, and best practices to navigate emerging judicial expectations.

**Learning Objectives:**

**1.** Understand federal and state laws governing use-of-force. **2.** Apply legal frameworks to real-world enforcement decisions, **3.** Assess Case law implications and leadership accountability in compliance

**Topics Covered:** **1.** Federal and state laws governing use-of-force, **2.** Supreme Court rulings shaping use-of-force policies **3.** connecting leadership principles to use-of-force decision-making, **4.** Apply in real-world policing Case law analysis: Application and consequences, Leadership's role in ensuring legal compliance

**Ethical Relationships in Use-of-Force Scenarios -3hrs. (CPT pending)**

**Learning Objectives:** **1.** Define "reasonable force" and distinguish it from excessive force. **2.** Strengthen ethical decision-making in critical incidents. **3.** Building trust in police-public interactions through ethical enforcement. **4.** Recognize leadership's role in accountability and relationship dynamics.

**Topics Covered:** **1.** The concept of "reasonable force" vs. excessive force **2.** Leadership and ethical considerations in critical incidents. **3.** Relationship dynamics: Employers, employees, and the public well-being **4.** Building trust through ethical enforcement

**(Each syllabus builds on the previous one, creating a learning pathway from leadership fundamentals to legal considerations and Ethical implementation.)**

**Prepaid Tuition: \$180 per registered by October 16, 2025. Regular tuition of \$200 per registered October 17, 2025 CC/Debit Cards, Check and PO accepted. Class size is limited, register early.**

**Register online below:**

**Call 800-331-8025 or**

**Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**

<https://vmanet.com/state/ohio/>

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