



Three back-to-back classes (7hrs):
Hosted by and held at the
Willoughby Police Department
36700 Euclid Ave., Willoughby, OH 44094
September 18, 2025, from 8:00am-4:00pm (7hrs)

Leadership Responsibilities in Use-of-Force 1hr CPT (pending)

Learning Objectives

Establish leadership principles that shape law enforcement decisions and set the ethical tone for use-of-force policies.

Establish ethical standards for use-of-force policies.

Topics Covered: **1.** The role of leadership in law enforcement effectiveness **2.** Overview of leadership styles: pros and cons, connecting leadership principles to use-of-force decision-making.

Calculus of Reasonableness and Police Use of Force (3hrs 25CPT575)

Course Objective:

This course examines recent legal trends narrowing the scope of qualified immunity, emphasizing accountability, de-escalation, and leadership in modern policing. Participants will engage with case studies, legal frameworks, and best practices to navigate emerging judicial expectations.

Learning Objectives:

1. Understand federal and state laws governing use-of-force. **2.** Apply legal frameworks to real-world enforcement decisions, **3.** Assess Case law implications and leadership accountability in compliance

Topics Covered: **1.** Federal and state laws governing use-of-force, **2.** Supreme Court rulings shaping use-of-force policies **3.** connecting leadership principles to use-of-force decision-making, **4.** Apply in real-world policing Case law analysis: Application and consequences, Leadership's role in ensuring legal compliance

Ethical Relationships in Use-of-Force Scenarios -3hrs. (CPT pending)

Learning Objectives: **1.** Define "reasonable force" and distinguish it from excessive force. **2.** Strengthen ethical decision-making in critical incidents. **3.** Building trust in police-public interactions through ethical enforcement. **4.** Recognize leadership's role in accountability and relationship dynamics.

Topics Covered: **1.** The concept of "reasonable force" vs. excessive force **2.** Leadership and ethical considerations in critical incidents. **3.** Relationship dynamics: Employers, employees, and the public well-being **4.** Building trust through ethical enforcement

(Each syllabus builds on the previous one, creating a learning pathway from leadership fundamentals to legal considerations and Ethical implementation.)

Prepaid Tuition: \$180 per registered by September 11, 2025. Regular tuition of \$200 per registered October 12, 2025 CC/Debit Cards, Check and PO accepted. Class size is limited, register early.

Register online below:

Call 800-331-8025 or

Email: vanmeterassociates@att.net

Van Meter & Associates, Inc
VMA-Vision-Mission-Accomplishments
Law Enforcement Human Performance Management Consulting and
Training for over 43 years
www.vmanet.com vanmeterassociates@att.net 1.800.331.8025

Ph: 800-331-8025 Or Email: vanmeterassociates@att.net to remove your email.