



## Ending Excessive Non-Scheduled Absenteeism (NSA)

### Webinar (Live)

Coming to work, working while at work are fundamental job responsibilities for all employees at all levels.

### Learning Objectives

By the end of the session, participants are expected to know how to:

1. Define NSA
2. Measure and evaluate excessive NSA
3. Conduct effective conversations with employees about attendance and job responsibilities of those with Excessive NSA
4. Implement this without losing the trust of the majority

**Presenter:** Donald J. Van Meter, PhD, Dr. Van Meter is a veteran law enforcement professional and an **applied theorist in Human Performance Technology**. With over forty years of experience, he has worked with hundreds of agencies nationwide to enhance efficiency, decision-making, and performance in high-pressure environments. His expertise integrates **Human Performance Science with practical strategies**, making him a sought-after consultant and speaker in law enforcement optimization.

**January 21, 2026, from 1:00pm-4:00pm EST**

**Tuition first \$130 each, second \$110, third complimentary**  
***(Please register by January 16, 2026)***  
**Debit/ Credit Cards, Checks and POs accepted**

**Register online below left Call 800-331-8025 Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**



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