



Conducting Performance Improvement Interventions (PII) Webinar (Live)

Performance improvement interventions are about cooperation, learning, and removing barriers for success.

Learning Objectives

By the end of the session, participants are expected to know how to:

1. Identify early signs of underperformance and distinguish root causes.
2. Communicate expectations and feedback clearly and objectively
3. Conduct supportive, effective performance conversations that focus on improvement.
4. Develop and implement action plans tailored to individual needs.
5. Monitor progress and adjust interventions to maximize success.
6. Document interventions appropriately and know when to escalate to formal processes.

Presenter: Donald J. Van Meter, PhD, Dr. Van Meter is a veteran law enforcement professional and an **applied theorist in Human Performance Technology**. With over forty years of experience, he has worked with hundreds of agencies nationwide to enhance efficiency, decision-making, and performance in high-pressure environments. His expertise integrates **Human Performance Science with practical strategies**, making him a sought-after consultant and speaker in law enforcement optimization.

January 27, 2026, from 1:00pm-4:00pm EST

Tuition \$130 first, second \$110, third complimentary
(Please register by January 23, 2026)
Debit/ Credit Cards, Checks and POs accepted

Register online below left Call 800-331-8025 Email: vanmeterassociates@att.net



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