

# Excessive Non-Scheduled Absenteeism

## Webinar (Live)

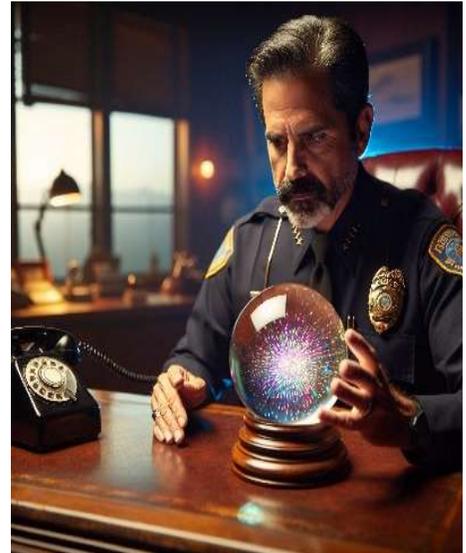
**January 21, 2026, from 1:30pm-3:30pm EST**

*“Management should not be able to predict when an employee will be sick or unavailable for work.”*

This concept addresses the challenge of managing Excessive non-scheduled absenteeism in the workforce.

### Participants learn how to:

- **define**
- **measure**
- **evaluate excessive non-scheduled absenteeism,**
- **notify employees appropriately and**
- **place the responsibility for improvement on the employee.**



Class handouts are provided.

**Presenter:** Donald J. Van Meter, PhD, Dr. Van Meter is a veteran law enforcement professional and an **applied theorist in Human Performance Technology**. With over forty years of experience, he has worked with hundreds of agencies nationwide to enhance efficiency, decision-making, and performance in high-pressure environments. His expertise integrates **Human Performance Science with practical strategies**, making him a sought-after consultant and speaker in law enforcement optimization.

**Tuition first \$130 each, second \$110, third complimentary  
(Please register by January 16, 2026)**

**Debit/ Credit Cards, Checks and POs accepted**

**Register online below left Call 800-331-8025 Email: [vanmeterassociates@att.net](mailto:vanmeterassociates@att.net)**

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