

Overview

In an era of heightened scrutiny and evolving expectations, the duty of loyalty remains a cornerstone of principled law enforcement. This 2-hour training explores the ethical, historical, and operational dimensions of loyalty in government service anchored in constitutional fidelity, agency integrity, and public trust.

Participants will examine real-world dilemmas, historical precedents (including Truman's loyalty program), and actionable standards for defensible conduct. The course draws from VMA's broader work in performance-driven governance. It introduces elements of the BADGE framework—a promise-based model designed to support ethical alignment and mission clarity across law enforcement settings.

Why Attend?

- Strengthen your understanding of loyalty as a professional and ethical obligation— not just a policy requirement.
- Learn how loyalty intersects whistleblower protections, constitutional accountability, and agency credibility.
- Gain tools to navigate loyalty dilemmas with clarity, confidence, and defensibility.
- Explore how principled loyalty supports agency mission, morale, and public legitimacy.

Learning Objectives

By the end of this course, participants will be able to:

- Defining the duty of loyalty in law enforcement and distinguishing it from ideological conformity.
- Identify historical and legal foundations of loyalty standards in government service.
- Apply ethical reasoning to loyalty-related dilemmas in supervisory and operational contexts.
- Recognize how loyalty supports constitutional accountability, agency integrity, and public trust.
- Integrate elements of the BADGE framework to reinforce defensible conduct and mission alignment.

Participants Will Be Able To:

- Articulate what they owe their agency—and what their agency owes them.
- Evaluate loyalty dilemmas using a principled decision-making model.
- Identify gaps in agency loyalty culture and propose corrective strategies.
- Use loyalty as a lens for supervisory coaching, policy review, and ethical leadership.

NOTE:

This course is part of VMA's ongoing work in principled performance and agency integrity. It draws from the BADGE framework—a promise-based standard developed to support ethical alignment, defensible conduct, and mission clarity in law enforcement settings. While not required for this session, additional BADGE resources are available for agencies seeking to deepen their governance authority.

Tuition: \$145 first \$125 each additional. Please register by December 3, 2025
CC/Debit Cards, Checks and POs accepted

Register online, lower left or email vanmeterassociates@att.net Call 1-800-331-8025 Email: vanmeterassociates@att.net vanmeterassociates@att.net to remove your email.