



VMA_BADGE

Introduction to VMA_BADGE: A Human Performance Improvement (HPI) Management System for Law Enforcement Agencies

Learning Objectives

- 1. Explain the Core Philosophy of VMA_BADGE**
Learners will describe how BADGE embodies values such as lawfulness, fairness, and accountability, and how these principles align with the Oath of Office and ethical policing practices.
- 2. Identify and Interpret the BADGE Acronym Components**
Learners will define each element—Bearing, Accountability, Discipline, Growth, and Equity—and explain their role in engineering worthy performance in law enforcement agencies.
- 3. Analyze the Integration of Legal and Ethical Pillars in BADGE**
Learners will examine how BADGE incorporates constitutional, employment, contract, and labor law compliance to ensure fairness, transparency, and due process in organizational governance.
- 4. Apply Human Performance Improvement Principles within BADGE**
Learners will demonstrate how HPI models (such as Gilbert's Behavior Engineering Model) and management science principles are embedded in BADGE for systemic performance improvement.
- 5. Evaluate the Strategic Outcomes of Implementing BADGE**
Learners will assess how adopting BADGE can enhance officer professionalism, community trust, and organizational accountability through measurable performance outcomes.

Date & Time: February 19, 2026 from 1:30pm-3:00pm EST

Cost: Complimentary

**Register online below Call 800-331-8025
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