

Thinking Differently About the Employer– Employee Relationship

A 2-Hour Executive Training for Law Enforcement Leaders

Law enforcement agencies are not facing isolated personnel issues. They operate within an employer–employee relationship model that no longer yields consistent, defensible outcomes.

The result is predictable: Recruiting shortages, Retention instability, Inconsistent performance, Erosion of supervisory authority

Field experience and research indicate that 80–95% of personnel challenges are caused by their management system.

Course Focus

- A clear understanding of why a performance-based relationship is operationally necessary and how it directly impacts discipline, accountability, and output
 - Working knowledge of external accountability expectations (courts, arbitrators, civil service systems, and civilian review bodies) and how a performance-based model meets those standards
 - A practical policy framework to implement performance-based management within their agency

Who Should Attend

Chiefs of Police, Sheriffs, Command Staff, Executive-Level Decision Makers. Capacity is intentionally limited to maintain a focused, executive-level discussion.

Final Note

Most agencies attempt to solve personnel problems individually. This session addresses the system that creates them.

Date: June 30, 2026 from 1:30-3:30pm EST Live, Instructor-Led Webinar

Tuition: \$225 each registrant P.O's, Vouchers, Claims, CC, Checks accepted

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