



Online Webinar Live Training (no video)

Managing Excessive Non-Scheduled Absenteeism Promised Based Management Class

September 29, 2026 from 1:00pm-4:00p EST

This course is specifically designed for supervisors and managers who need an effective and defensible method for promoting attendance and establishing accountability for excessive and non-scheduled absenteeism.

This course gives you the information and tools you need to solve these problems:

- Sick Leave Use Abusers
- Excessive overtime cost associated with Nonscheduled Absenteeism
- Not having a lawful method for making Excessive Absenteeism a disqualifier for promotions, job assignments, shift preferences, etc.
- Not having a valid method for objectively measuring and evaluating Non-Scheduled Absenteeism

Bring to webinar: Laptop or desk top computer equipped with a microphone and camera-capable of connecting to the internet, and the pre-sent class outline training package. **Attendees receive forms and the Absenteeism Tracking program.**



Measure Performance not Performers

Presenter is Donald J. Van Meter, PhD, the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 45 years in law enforcement. Dr. Van Meter began his law enforcement career with the Ohio State Highway Patrol, where he served for 15 years as a Trooper, Sergeant, and Lieutenant. His experience includes field operations, supervision, and command-level responsibilities. He completed the Northwestern University Traffic Institute's nine-month command program, strengthening his expertise in leadership, administration, and organizational management. He later served as a staff instructor at the Patrol's Training Academy. He has a Ph.D. in Human Performance Technology from The Ohio State University, Columbus, Ohio and holds a master's degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A Z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

**Regular Tuition: \$165 first registrant/\$65 each additional
P.O.'s, Vouchers, Claims, Debit/Credit CC's, Checks accepted**

Option: Van Meter & Associates, Inc. (VMA) offers live, in-house classes customized for your agency. These classes encourage discussion of agency-specific issues and focus on practical, effective solutions. Participants have responded positively to this approach. Call to schedule. In-house discounts are available.

Register Online below

Call 800.331.8025

Or Email: vanmeterassociates@att.net

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