

Managing Excessive Non-Scheduled Absenteeism Promised Based Management Class

August 11, 2026 from 1:00pm-4:00pm EST

This course is specifically designed for supervisors and managers who need an effective and defensible method for promoting attendance and establishing accountability for excessive and non-scheduled absenteeism.

This course gives you the information and tools you need to solve these problems:

- **Sick Leave Use Abusers**
- **Excessive overtime cost associated with Non-Scheduled Absenteeism**
- **Not having a lawful method for making Excessive Absenteeism is a disqualifier for promotions, job assignments, shift preferences, etc.**
- **Not having a valid method for objectively measuring and evaluating Non-Scheduled Absenteeism**



Bring to webinar: Laptop or desk top computer equipped with a microphone and camera-capable of connecting to the internet, and the pre-sent class outline training package.

D. J. Van Meter Ph.D. / Associate D.J. Van Meter Ph.D. is the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 45 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Human Performance Technology from The Ohio State University, Columbus, Ohio and holds a master's degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, *Evaluating Dysfunctional Police Performance: A Z-based Approach* published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

Regular Tuition: \$165 first registrant/\$125 each additional
P.O's, Vouchers, Claims, Debit/Credit CC's, Checks accepted

NEW: Van Meter & Associates, Inc. (VMA) offers a variety of live, in-house classes for your agency. These sessions encourage open discussion of your agency's issues and concerns and focus on practical, workable solutions. This approach has been well received. Call to schedule.

Register Online below

Call 800.331.8025

Or Email: vanmeterassociates@att.net

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We will promptly remove your email if you call 800.331.8025